



Stewardship Report

2024–2025

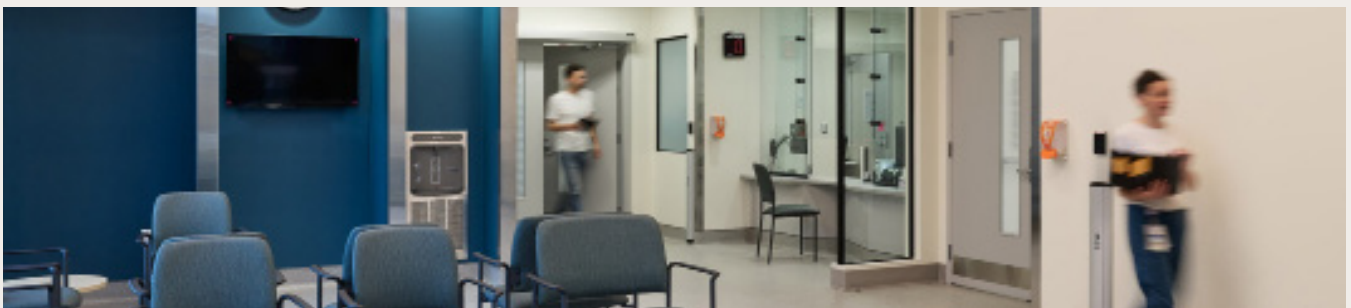
Dear Valued Donors,

We are proud to share this stewardship report for the fiscal year ended March 31, 2025. Your generosity has enabled us to achieve truly transformative milestones for healthcare on Salt Spring Island.

This year marked the completion of the new Emergency Department, a generational investment in local care. We also made major strides toward delivering much-needed affordable healthcare staff housing.

Your gifts also supported vital equipment purchases, staff development, and operational improvements—demonstrating our shared commitment to providing high-quality healthcare close to home.

On behalf of our Board, staff, volunteers, and partners, thank you for your remarkable support. Your contributions have a direct and lasting impact on the health of our island community.



Paul & Kathryn's Story



When 91-year-old Paul suffered a heart attack earlier this year, he was rushed by paramedics to Lady Minto Hospital before being transferred to Royal Jubilee in Victoria. It was the beginning of a difficult year, one that would remind Kathryn, his wife, just how extraordinary the care on Salt Spring Island can be.

Later this year, Paul was again admitted to Lady Minto Hospital, this time for shortness of breath. He was diagnosed with congestive heart failure. In this difficult time, Kathryn says she has come to appreciate the depth of care surrounding them. “Now that he’s in the hospital, I’m really seeing what an incredible job the staff do,” Kathryn said. “It’s such a stressful, busy job, but they care for us so well. They’re honest and clear, they take the time to explain the data from the tests. And the environment is so personal; I know everyone’s name, and they know mine.”

Kathryn shared that the team treats Paul not just as a patient, but as a person. “Toileting, bathing, all of it is done with a sense of dignity. This job is not just physically demanding; it takes so much compassion. I am so grateful. I cannot imagine what it would be like to go through this somewhere else.”

To Kathryn and Paul, one of the most important parts is that they are encouraged to be together. Kathryn remembers a care aide bringing her a recliner so she could spend the night with her husband. She reflected, “It would be very different and very hard with strict visiting hours. What we have now are moments, moments of lucidity, of shared silence, of simply being together. These are so precious. I’m grateful that we are supported to share those, to be together.”

Paul’s care plan is focused on comfort and quality of life, treating what can be treated and keeping him pain-free.

Through the hardest of times, Kathryn and Paul have witnessed the heart of Lady Minto, the kindness, the strength and the humanity that make this hospital such a compassionate place for patients and families alike.





Income Sources

Donations	\$1,076,562
Bequests	\$586,243
Investment Income	\$266,315
Golf Tournament	\$53,527

Major Allocations

Emergency Department Completion	\$815,184
Lady Minto Hospital Equipment	\$306,773
Heartwood House Development	\$136,462
Lady Minto Hospital Staff Support	\$9,900
Patient Travel Support	\$1,279

1. EMERGENCY DEPARTMENT PROJECT

Status: Completed and opened for patient care in 2025

Key Outcomes:

- Brand-new 4,500 sq. ft. facility replacing the 1957-era space
- 2-bed trauma bay
- Stabilization room for mental health and substance use patients
- Dedicated ambulance access and modern triage area
- Enhanced infection control and patient privacy
- Supports recruitment and retention of critical healthcare staff

Impact:

Your support has delivered a state-of-the-art Emergency Department that will serve island residents and visitors for decades. It improves the quality of care, patient experience, and hospital resilience in emergencies.

3. HEALTHCARE STAFF HOUSING INITIATIVE

Progress in FY 2024–2025:

- Completed full design and planning approvals
- Retained experienced Owner’s Representative
- Secured General Contractor
- Finalized budget and construction schedule
- Construction on track for Fall 2025

Outcome Goal:

18 thoughtfully designed affordable rental apartments for hospital staff and healthcare professionals, addressing one of our greatest barriers to recruitment and retention.

Impact:

Stable, affordable housing is essential to maintaining local healthcare services. Your donations are building a sustainable solution to Salt Spring Island’s healthcare staffing challenges.

3. EQUIPMENT PURCHASES

Total Equipment Spending: Draft estimate ~\$250,000 (final audit pending)

Examples of equipment funded:

- Portable ultrasound machine
- Examination lights
- Patient beds and stretchers
- Vital signs monitors
- Lab refrigerator and sterilization equipment
- Acute care and ECU furnishings

Impact:

Essential equipment purchases improve safety, efficiency, and quality of care across hospital departments.



4. ONGOING PROGRAMS AND SUPPORT

Examples of funded initiatives:

- Staff education and training
- Recruitment incentives and support programs
- Staff appreciation (N.I.C.E.)
- Travel and relocation assistance

Impact:

Investments in people are just as critical as facilities and equipment. Your gifts help attract, retain, and support the skilled professionals who care for us all.

IMPACT OF YOUR DONATIONS IN 2024–2025

Your generosity enabled us to:

- Complete the new Emergency Department, fully equipped and open for care
- Advance healthcare staff housing from design to construction readiness
- Provide essential medical equipment for hospital-wide use
- Support staff training, recruitment, and appreciation initiatives
- Maintain the Foundation's strong, accountable operations

LOOKING AHEAD: 2025–2026 PRIORITIES

As we look to the year ahead, our Foundation remains committed to advancing meaningful, sustainable improvements in healthcare for Salt Spring Island.

Our priorities include:

- Completing construction of the healthcare staff housing project, delivering 18 new affordable rental units to help recruit and retain essential healthcare workers.
- Supporting the expansion of primary care, by advancing planning, fundraising, and partnerships for a new community clinic that will improve access, reduce emergency department strain, and support better management of chronic conditions.
- Investing in essential hospital equipment and infrastructure, including advocacy and planning to modernize the hospital's diagnostic lab to ensure reliable, timely local care.
- Advancing long-term care planning, through collaboration with partners on feasibility work and advocacy to help secure a sustainable, modern long-term care facility that meets the needs of our aging population.

- Strengthening our healthcare workforce, with training grants, staff appreciation initiatives, and targeted recruitment efforts that promote Salt Spring Island as an exceptional place to live and work.
- Collaborating with partners to improve healthcare service delivery on the island, ensuring that local needs and voices are reflected in planning and policy decisions.

By focusing on these priorities, we aim to strengthen the island's healthcare system holistically—improving access, supporting our dedicated professionals, and ensuring high-quality care is available to everyone in our community for years to come.

A NOTE OF GRATITUDE

We are deeply grateful for your steadfast support. Every donation—large or small—demonstrates a shared commitment to excellent healthcare on Salt Spring Island.

Together, we are not just funding buildings or equipment: we are building a healthier, more resilient community.

Thank you for being a partner in this vital mission.



Eric Jacobsen
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