

Caring for Our Island Community

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# New Emergency Department Now Open!

We are thrilled to announce that Lady Minto Hospital's new Emergency Department opened its doors on October 9th, marking a historic milestone for healthcare on Salt Spring Island. This state-of-the-art 4,500 square foot facility represents an incredible community achievement, made possible by over 600 donors who contributed \$8.06 million to the project. Combined with support from the Capital Regional Hospital District and Island Health, the total project investment reached \$13.6 million.

#### The new facility features:

- A modern two-bed trauma bay
- A dedicated stabilization room for mental health and substance use patients



- Improved ambulance and paramedic access
- New indoor and outdoor staff rest areas

To celebrate this momentous occasion, the Lady Minto Hospital Foundation provided lunch for all site staff on opening day, and we're proud to report that the donor wall and recognition plaques were installed just in time for the opening ceremonies. **To all the donors who generously supported this endeavor: Thank you! You did it!** 

# Staff Housing Project Update



We're excited to announce that the **Bittancourt Staff Housing project is moving forward.** This vital initiative will provide 18 units of housing specifically for healthcare workers on Salt Spring Island. The project directly addresses one of our most pressing challenges: attracting and retaining skilled healthcare professionals to our island community.

By providing stable, accessible housing options, we're directly addressing the biggest barrier to recruitment and creating a stronger foundation for our healthcare workforce. More updates coming soon!

# Staff Changes at the Foundation

#### **Farewell to Monet Venne**

It is with mixed emotions that we bid farewell to Monet Venne, our Communications Administrative Coordinator. Monet has been an integral part of our Foundation team, bringing creativity, dedication, and warmth to her role. Her contributions to our communications efforts and administrative operations have been invaluable, and she will be deeply missed. We wish her the very best in her future endeavors and thank her for her service to our community.



#### Welcome Rebecca Smyth



We're delighted to welcome Rebecca Smyth as our new Communications Administrative Coordinator. With a background in marketing and digital communications, Rebecca brings valuable experience in campaign management and community engagement. A University of Alberta graduate, she has managed successful marketing initiatives across multiple platforms and looks forward to supporting the Foundation's mission of enhancing healthcare on SSI.

# Welcome New Board Members

As we gratefully bid a fond farewell to our retiring board members—Sue Baker, Peter Grove, Brenda McEachern, and Dennis Miller —we are excited to introduce four exceptional new additions to our board!



# Dr. Humberto Martinho

A familiar face returning to the Foundation board, Dr. Martinho brings extensive medical experience from his work in Newfoundland, Ottawa, the Philippines, and Vancouver. His expertise in Migrant Health Screening and previous service as Board Director and Vice-Chair make him an invaluable addition to our team.

# Carol McDonald

Carol joins us with impressive executive experience as the former President of Atchison & Denman in Toronto and current CEO of Denzel Meeting Solutions. Her extensive board experience includes 15 years with the Jean Tweed Centre and 20 years with Peacebuilders International, bringing valuable leadership skills to our Foundation.





#### **Gwen Newton**

With 42 years of experience as a Security Advisor/Portfolio Manager and a recipient of 'The Distinction Prize for Excellence and Professionalism in the Securities Industry,' Gwen brings financial expertise and deep island roots—her family's connection to Salt Spring Island dates all the way back to the 1940s.

# Diana Pattison

A Pilates teacher and web designer, Diana brings a fresh perspective to our board. As a mother of two young children, she deeply understands the importance of accessible local healthcare for families on Salt Spring Island. Her six years of island residency and commitment to community health make her a valuable addition to our team.



# Recruitment and Retention: Looking to the Future

As our community grows and healthcare needs evolve, recruiting and retaining skilled healthcare professionals remains a top priority for Lady Minto Hospital. **Discover the foundation's multifaceted approach**, designed to create a positive impact on healthcare availability for generations to come.



# 1. Modern Emergency Department

A new Emergency Department that enhances both patient care and the working environment for healthcare professionals.

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# 2. Bittancourt Staff Housing

An initiative to provide accessible, affordable housing, supporting staff with convenient, local living options.



# 3. Professional Development

A commitment to fostering professional development through accessible, high-quality training and growth opportunities.



# 4. Community Connection

A workplace culture that emphasizes support and a strong connection to the community.

These initiatives collectively enhance Lady Minto Hospital's appeal, not only making Salt Spring Island a sought-after destination for healthcare professionals but also creating a supportive environment for our dedicated staff who deliver exceptional care to our community. **By contributing to our Annual Campaign, you play a vital role in supporting both the recruitment and retention of talented healthcare providers, as well as meeting the hospital's evolving needs.** 

Together, we can continue to strengthen healthcare services for everyone on Salt Spring Island. **Thank you for your unwavering commitment to our mission and community health!** 



We're excited to announce the launch of our annual campaign through direct mail and email appeals. **Keep an eye out for this year's appeal.** This year, our hospital needs **nearly \$500,000 to maintain and enhance our services.** Our key funding priorities include:

- 1. Supporting recruitment and retention of critical staff.
- 2. Upgrading essential equipment and facilities, including new x-ray machine and heart monitor for our emergency department.
- 3. Improving patient care spaces, including upgrades to the palliative suites, Extended Care Unit, and Labour & Delivery Suite.
- 4. Supporting staff education and training initiatives.



# Make a Difference - Donate Today!

Your support ensures that when you or your loved ones need medical care, we have the best tools, people, and environment to provide it effectively and compassionately, right here at home.

# Yes, I want to contribute!



# Thank you for your support!

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