



# Minto Messenger

LadyMintoHospitalFoundation



The hallway huddle of board and staff cheers as Housing Committee lead Brenda McEachern shares Seabreeze keys with Site Director Sara Gogo.

## TURNING THE CORNER INTO THE FUTURE!

Wow! We did it! After an intense six-months of investigation, planning, fundraising and strategizing, we bought the Seabreeze Inn! We took this bold step to address the housing needs of hospital staff.

As we are all well aware, housing on Salt Spring is a multi-cause mess: Our failed national housing policy has allowed nests to be commodified into nest-eggs, prioritizing profits over people. Our unique local governance structure is nearly impossible to navigate, turning aside many well-intentioned community members trying to build affordable housing. Our

water moratorium not only chokes new builds, but has also led to the gentrification of marginal properties that have water. And sky-high demand has driven house prices off the charts, leaving many unable to buy.

To offset daunting mortgage payments, many have taken their secondary or basement suites off the traditional rental market, opting for more lucrative nightly vacation rentals. As a result, the bulk of de-facto workforce accommodation on Salt Spring has been displaced by over 500 nightly vacation rentals. People previously inhabiting those suites have been bumped to more and



more marginal housing. Many workers have moved away, shuttering businesses, and many who have stayed are resorting to creative vagabonding and boondocking: in forests and tents, vans and boats, mouldy trailers and leaky RVs.

The hospital isn't a business that can morph its hours to adapt to the staff shortages caused by this housing squeeze. In an emergency, your appendix, your baby, your health care can't wait. Even moreso now that fully 33% of island residents are not attached to a family doc, demands on the ER to act as a defacto primary care provider are increasing.

To identify and address the housing issue we've been working closely with the hospital Leadership team. Our first solution was to provide the hospital a grant to rent a local two-storey house for a year as a 'Landing Pad' where newly-hired staff could stay while they secured their own suitable housing. While important, this is a very small-scale, time-limited project.

**The hospital isn't a business that can morph its hours to adapt to the staff shortages caused by this housing squeeze. In an emergency, your appendix, your baby, your health care can't wait.**

The second initiative was the creation of a Housing Information Portal, essentially a digital database where hospital staff can search a list of rentals that Salt Springers have made available because they want to support the hospital. The HIPlist started in the fall, and currently has a healthy roster of active listings and has helped link numerous staff to connect with sustainable housing.

The third initiative is a larger-scale proactive response to the ongoing housing crisis. We have just completed the purchase of the Seabreeze Inn for \$4 million and will be renovating to create 14-20 units of suitable, permanent staff housing for the hospital; from studios to two-bedrooms. We worked closely with BC Housing to ensure that not one person was displaced from the shelter that was operating at the Inn, and to provide continuity, we are leasing the space to BC Housing while they assemble their supportive housing on Drake Rd into which the folks from the Seabreeze will move.

The Foundation is thankful to the membership for authorizing \$2.5 million from the Endowment towards the purchase price, and to the private foundations, family foundations and estate donations which got us to the purchase price and built up a \$1.6 million fund to start towards renovations. As design work progresses, we will keep you updated with refined cost estimates and ways you can help.

**Doing what we can, with what we have, where we are. Quintessentially Salt Spring!**



**LADY MINTO HOSPITAL FOUNDATION  
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# AN INSPIRING CAMPAIGN — THANK YOU SALT SPRING!



Our Emergency Department Capital Campaign Committee has been overwhelmed by the support of Salt Spring Islanders!

Over a thousand donors contributed a total of \$6,243,554.25 in cash and pledges, and the number is still growing.

Some special individuals made very large donations, but not all wanted their names to be known. It was enough for them to feel that they had contributed significantly to a project that is so important to so many. Others, such as Mike Overholt and Robert and Birgit Bateman, were willing to share their names to encourage others to follow their lead. The Salt Spring Island Foundation supported us early in the Campaign, and Country Grocer provided encouragement

and promotional assistance throughout.

*Thanks to supporters like these and supporters like you, construction of the new Emergency Department will soon be underway.*

The result is unprecedented success in a very short time, despite the difficulties of raising funds during a pandemic. Thanks to supporters like these and supporters like you, construction of the new Emergency Department will soon be underway.

We have learned a very important and inspiring lesson. Salt Spring Islanders love their hospital and want to do everything possible to make sure it remains viable and vital. They made it clear to us that what makes our hospital special is the warm, caring, dedicated staff team.

So Campaign Committee members have agreed to continue their work and are moving on to the next project. The hospital has been struggling to fill staff vacancies because of the scarcity of affordable housing on Salt Spring. To this end the Foundation, with the help of very generous donors, has purchased the SeaBreeze Inne with a view to renovating it to accommodate hospital staff. Renovation costs are still to be determined, but we will soon be raising funds to be able to provide pleasant, functional, affordable rental apartments for our wonderful nurses, technicians, cooks, housekeeping and maintenance staff whether permanent or temporary.

I would personally like to recognize the people on the Campaign Committee who “did the work.” Some words I would like to use to describe the characteristics of this group are:

Tenacity, patience, dedication, enthusiasm, humour, determination, generosity.

What a group!

*Carl Briely*

## CAMPAIGN COMMITTEE

**Janet Cunningham**

**Karen Davies**

**Humberto Martinho**

**Elizabeth May**

**Razali May**

**Brenda McEachern**

**Elizabeth Oughtred**

**Jackie Shrive**

**Dave Taylor**

### THE NEW EMERGENCY DEPARTMENT BY THE NUMBERS

**Thank you to everyone who made the Capital Campaign such a huge success!**

Contribution from Capital Region Hospital District	\$ 3.0 million
LMH Foundation Capital Campaign funds raised	\$ 6,243,554.25
LMH Foundation Reserves contribution	\$ 1.5 million
Projected groundbreaking	April 2022
Projected duration of construction	15 months
Projected opening of new ED	Summer 2023
Size of the new Emergency Department	4500 sq ft/420 sq m
Number of acute and primary care patients that can be seen at one time	before 4 after 7
Number of additional staff at new ED	7
Total number of parking spots	before 107 after 108



# BOARD CHAIR REPORT

BY **DAVE TAYLOR**

It's been nine eventful months since the last edition of the Minto Messenger landed in your inbox or mailbox.

Some of those events – last fall's devastating BC floods, the fifth wave of the Covid-19 pandemic, the busyness of the construction sector, the need to co-ordinate with other groups and agencies, and the attendant hurdles to overcome and problems to solve – have slowed our progress – a little.

By and large, however, the last half of 2021 and the first quarter of 2022 have been a whirlwind of productive activity for the Lady Minto Hospital Foundation focused on two major initiatives – getting Lady Minto Hospital's new Emergency Department built and open, and alleviating hospital staff shortages by tackling the workforce housing issue.

Tendering the new Emergency Department project is now complete and the start of construction is getting very close. Lead times being what they are when you're putting together a magazine like the Minto Messenger, I can't tell you when ground breaking will happen as I

write this. But you and I both may already know the date by the time you read this.

The nationwide shortage of hospital and health care workers is exacerbated at Lady Minto by the lack of safe, affordable workforce housing on Salt Spring Island. The Hospital Foundation has addressed that by purchasing the Seabreeze Inne, which we will convert into apartments for hospital staff.

The Seabreeze has been sheltering homeless people for much of the pandemic, and our decision to buy it has prompted BC Housing to fast track construction of permanent supportive housing on Drake Road. Buying the Seabreeze is a win for the hospital, for workforce housing, for people without homes, and for the health of the entire community.

Over the next 18 months, the new Emergency Department, the Seabreeze redevelopment and related activities will inject more than \$15,000,000 into improved health care on Salt Spring Island. And none of this would be possible without your generous support. Thank you. ■

**The last half of 2021 and the first quarter of 2022 has been a whirlwind of productive activity**



February 28th, 2022 marked the Lady Minto Hospital Foundation's 30th birthday.

During the three decades since our founding, over 12,000 donors have made 28,000+ donations totalling over \$20 million which has been invested on everything from equipment, upgrades, staff training and support to the new emergency department and staff housing.

The launch of our fourth decade was an auspicious day as we formally removed subjects, cementing the purchase of the Seabreeze Inne to help recruit and retain staff



An auspicious day as Dave Taylor and Brenda McEachern sign the final Seabreeze purchase documents on February 28, 2022 on the Foundation's 30th anniversary.

in the face of wide-spread staff shortages and lack of housing on the Island. We have, and will continue to grow and evolve to meet the everchanging needs of the hospital.

We look forward to a busy year with Island

Health's construction of the new Emergency Department set to start in April, and the Seabreeze project underway.

Thanks to everyone who has contributed to the Foundation's success through the decades. ■



## SUSAN BLOOM

The Lady Minto Hospital Foundation would like to pay tribute to Susan Bloom, who passed away recently on Salt Spring Island. Susan was one of the Hospital's greatest supporters.

Susan was a philanthropist but she was also a very private person. Her extensive and generous contributions were almost always anonymous. She focused on "grassroots" organizing, supporting small groups of passionate people to accomplish extraordinary things. Along with a lifelong interest in health care, she focused on the environment and the preservation of wildlands here in Canada and throughout the world. Her love of nature was legendary. She would open the grounds of her beautiful home on special occasions so that others could share the space she created for an abundance of plant and animal life.

Susan understood that a community prospers and develops in direct proportion to the general and individual health of its members, and she saw Lady Minto Hospital as key to the health of this community.

From time to time she would call or email to see how her "favourite little hospital" was doing. Just over a year ago, following one such conversation, she contributed \$1,000,000 to the Foundation's Capital Campaign to build the Lady Minto Hospital's New Emergency Department. She initially made her gift "anonymously – for now". Shortly before her passing, she gave us permission to go public with her donation as an incentive for raising matching funds, and since her death her trustees have given us a further bequest of \$150,000.

Salt Spring Island has much to thank Susan for. Her love of the land, her quiet philanthropy, and her support of Lady Minto Hospital have made and will continue to make an enormous difference to our island community. She will be missed.

# NOT ALL HEROES WEAR CAPES

**Team Work makes the Dream Work.** That was front of mind when we decided that one way to best identify our Lady Minto Staff to each other and the broader community was through beautiful swag. The hospital can get chilly and we wanted each staffer to get a warm and cozy, not to mention stylish vest. Lovingly embroidered on each is a Lady Minto logo. In one pocket a generous gift certificate for 30% off a purchase at Country Grocer. In the other? A lovely card from Carol Biely passing along the heartfelt thanks she heard from so many donors during the year long capital campaign. ■



The team at Country Grocer has long been a major supporter of all the great work that LMH staff does on a daily basis, looking after the health and well being of Islanders. In the last year they have donated weekly food boxes for hospital staff to enjoy.

Country Grocer also donated a substantial Holiday discount voucher to every LMH staff member in recognition of their outstanding contribution to our community through a very challenging year. Thank you LMH staff for all you do. ■

**LEFT** Country Grocer delivery angel Nancy dropping off staff support treats through the pandemic.



# FINDING AND KEEPING FAMILY DOCTORS ON SALT SPRING ISLAND

As you may have heard, recruitment and retention of family doctors on Salt Spring Island is an increasing challenge. It is important for you to know that several organizations and partners are working together to help address this problem. The Southern Gulf Islands Chapter of the Rural and Remote Division of Family Practice, the Lady Minto Gulf Island Medical Staff Association, Island Health, and the Lady Minto Hospital Foundation are all working together to recruit and retain doctors to provide longitudinal care for Salt Spring residents.

Currently, we are trying to recruit physicians to the Island. We are still working on finding a replacement for a physician who retired in 2021 and two additional family doctors have announced their retirement in 2022.

As most of our family doctors also work to cover shifts in the Emergency Room, a shortage of family doctors not only leaves more patients without a physician but also means the remaining doctors must work more shifts in the ER. With so many residents without access to a doctor, the ER is increasingly busy. Many community members are worried about access to health care on Salt Spring, and health sector workers are too.

We know that family doctors are in great demand across B.C. It is not only our community which is struggling to recruit doctors. Difficult working conditions and poor supports mean new-to-practice family doctors are not replacing those who are retiring. The result is a growing number of British Columbians are without a family doctor.

Many of the challenges in recruiting family doctors are outside of our community's control. Discussions are ongoing with the provincial government about the need for increased support for longitudinal primary care, and the urgent need to modernize models of care delivery and remuneration.

One of the strategies that we do have to recruit doctors is to get them to come and practice for a short time on our beautiful island as a locum. It is common that newly trained doctors work as locums before

determining where they want to practice in the longer term. If they have families, we encourage locums to bring their families so that they can also see the opportunities of living on the island. While they are here, we try to wow them with the range of recreation, dining, arts, and local businesses that Salt Spring offers.

This strategy also helps us retain our current doctors, by allowing them to take time off by providing them with short term replacements. This is increasingly necessary at a time when our doctors are working longer and longer hours to try to meet the needs of their patients and the Island residents. As summer nears, we know the numbers in the ER will increase even more, as tourists come to visit. Keeping our ER open, without burning out our remaining doctors is our key planning focus. While other rural and remote communities have access to funding to assist with locum coverage, Salt Spring Island does not. One of the major costs and challenges of getting locums is finding accommodation for them. Unfortunately access to affordable short term housing is a challenge on the Island making it very difficult to attract locums.

This means we need to find short term rental housing options for locums.

**How can you help?** Resolving these issues requires system change which is outside of our local control.

However, with our focus on recruitment and summer coverage, we still need more short term furnished housing to place doctors in during their locum stays. With the help of the Lady Minto Hospital Foundation, we have been able to secure some funding and access to some short term housing. If you have a unit you would be willing to rent or host a locum in, please contact the Lady Minto Hospital Foundation: <https://ladymintofoundation.com/contact/>

Perhaps you run a small business and could contribute in other ways to support welcoming locums and selling our community to them, and if so, please reach out to the Southern Gulf Islands Chapter of the Rural and Remote Division of Family Practice through [jworton@divisions.bc.ca](mailto:jworton@divisions.bc.ca). ■



## Staff Appreciation

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Building on the good work of the previous NICE committee, the NICER committee (NICE Reboot) was re-established in Spring 2021.

Recognizing that working in health care during a global pandemic is challenging, the NICER committee exists to foster connections between staff with a focus on strengths. We plan activities and events to increase interdepartmental engagement, and greater appreciation of our diverse roles. The core idea is to have fun while increasing the sense of community within LMH staff.

In 2021 the NICER committee organized physical activity challenges, self care month, Halloween pumpkin carving and costumes, holiday craft fair and holiday support for a local family. In Autumn 2021 we began a practice called Shout Outs! where a staff member can nominate another team or department, and send them a bakery gift card to acknowledge and appreciate their work. Shout Outs! were a big hit and will continue twice a year. A recent nominator stated "I'm SO glad this idea has come round again - I have been thinking about it all year. I'd love to give a shout-out to the housekeeping department and the laundry department!"

Plans for 2022 are well underway and include a movie of the month club, collective art project, ice cream/ food

truck days, cinema showings for LMH staff families, holiday decorating competitions, pink shirt day, group camping at Ruckle, PRIDE/Trans awareness, staff pizza lunches, self care month, craft fair, and of course, the Shout Outs! The financial support of the Lady Minto Hospital Foundation makes this all possible and we are grateful for their generous contribution.

Island Health staff roles are diverse and all roles are essential. Our services include a wide range of professions and expertise. LMH staff are just one part of the Island Health services locally. We serve our community through Community Health Services, Public Health, Mental Health, Laboratory, Diagnostics, Endoscopy Services and more. Our teams consist of nurses in the hospital and in the community, social workers, occupational and physical therapists, unit clerks, reception and clerical, housekeeping, care aides both in hospital, extended care and the community, lab and x-ray technicians, dietary, maintenance, leadership and physicians.

Local Island Health staff are encouraged and appreciated by the NICER committee, thanks to the generous support of the Lady Minto Hospital Foundation.



**LEFT** Holiday celebrations  
**ABOVE** Craft fair  
**RIGHT** Shout outs

**SHOUT OUTS!**

Show your appreciation & support for another LMH department/ team with yummy bakery treats.

In March connect with Ellie or Angela for a notecard to sign & bakery gift card to deliver to the team you nominated.

[Eleanor.Parks@islandhealth.ca](mailto:Eleanor.Parks@islandhealth.ca)  
[Angela.Huser@islandhealth.ca](mailto:Angela.Huser@islandhealth.ca)  
 NICER Committee

NICER committee is grateful for the financial support of the Lady Minto Hospital Foundation

**For more information,  
 contact co-chairs  
 Ellie Parks RSW  
 Eleanor.Parks@islandhealth.ca  
 or Angela Huser RSW  
 Angela.Huser@islandhealth.ca**

# Meet the new Executive Director

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Roberta Martell has taken over as Executive Director of the Lady Minto Hospital Foundation at a pivotal time for not only the hospital, but indeed, the island.

We are facing the impacts of a lingering pandemic, a shortage of doctors & nurses, a housing market that has priced out many and lacks the diversity of housing typology necessary to support a healthy community. Affordable, attainable and workforce housing are all hot topics as we grapple with how to physically fit a burgeoning population onto the rock within not only the bioregional carrying capacity, but in accordance with the development constraints of the Islands Trust mandate of preservation.

Lady Minto Hospital is itself a microcosm of this squeeze. The hospital experiences peak patient loads even before the tourists arrive. There are 35 vacant positions that cannot be filled, so the understaffed team are carrying the workload of 35 who just aren't there. 10 million dollars in deferred maintenance exists on the hospital due to insufficient health care budgets that necessarily teeter totter between looking after buildings and looking after patients.

Board Chair Dave Taylor who headed the team that recruited Roberta recalls; *"She presented a body of outstanding community development and social justice work, but more intriguing for me was her lighthearted and fearless tenacity. She grasped the complex web of issues facing the hospital, but it seemed to motivate, not dissuade her."*

A systems thinker with boundless energy and enthusiasm, Roberta enjoys immersing herself in demanding situations to find her way to solution. *"It's like Survivor" she says, "but I don't have to eat bugs."* Her penchant for competing against herself started early through sport. Having been on over 70 teams, she has played softball, football and basketball at the Provincial and National level. Her solo challenges include a four-month long kayak trip through the Central coast, and mountain biking through the Rockies from Vancouver to Calgary. To recharge, she built an off-grid cabin on Mudge Island where she would retreat between major projects; *"It was like a hermitage, but with better coffee."* These experiences left her fascinated with the role of intrapersonal and interpersonal dynamics in influencing social change; which became the focus of her Master's research.

Between her passions of photography and gardening, Roberta has led community-based projects & organizations; from working with the Xeni Gwet'in First Nation for the David Suzuki Foundation, to spearheading neighbourhood revitalization at the helm of Fernwood NRG in Victoria. Many will know her as the successful entrepreneur behind the twig & buoy, who decided to build and open a restaurant as a way to secure housing despite having zero restaurant experience. *"I've had exceptional teachers who gave me the gift of learning how to learn. Being able to put that in service of a purpose I'm committed to with a challenge that requires everything I can bring to it? Doesn't get much better than that!"*

## SO, WHAT HAS SHE LEARNED OF THE SITUATION BEFORE US?

“To some extent, demographics are destiny. The boomers are stepping off the treadmill of youth. Their care requirements are increasing with a dearth of health care workers to look after them. Governments are streamlining health care delivery models towards urgent primary care centres, telemedicine and regional hubs to maximize efficiency and lower costs. This combined with staff shortages and housing prices results in complex issues that the Foundation is grappling with as we all work to ensure the vision Salt Springers hold for Lady Minto.

To preserve our gem of a hospital will require the Foundation and the Community to become very proactive. We may be wise to seek a broader mandate to address the very real upstream issues that impact the Emergency Department: mental health crises and addictions, extended care, respite care and primary care for folks with no access to a family doctor or clinic.

As I learned working for Suzuki, the best way to generate energy is actually to conserve it. And the best way to keep the Emergency Department sustainable? To help ensure a robust gauntlet of health services that meet people’s needs so that the Emergency Department isn’t our default primary care provider. To do this, we are working collaboratively with others looking to strengthen healthcare on island; Jane Worton, the Southern Gulf Islands Chapter Coordinator for the Rural and Remote Division of Family Practise, and Sharyn Carroll with Doctors of B.C. Understanding the broader context will best position us to begin the process of co-creating a joint facility plan with Island Health that will be the roadmap for strategic investment in, and redevelopment of the hospital to best meet the region’s needs long into the future.”



eta Marcell, executive director of the Fernwood Community Centre, with Lisa Hedge, vice-chairman of the board, in her arms celebrate along with the community and the board. They were happily able to realize their excitement on Tuesday over the purchase of the old Pacific Building at the corner of Gladstone and Fernwood by the Fernwood Community Centre.

## Community dream fills Fernwood’s black hole



# Lady Minto Hospital Foundation

## NEW BOARD MEMBERS

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### **DR. PAULA FITZGIBBON, DIRECTOR**

After a two and a half year search to almost every Gulf Island as well as the Sunshine Coast, Paula and her partner, John, chose Salt Spring Island to retire to. Like so many others, the fact that the Island has Lady Minto Hospital played a major part in their choice. Paula says that their five years on Salt Spring has expanded her appreciation of its natural beauty and its community.

Paula began her career as a secondary art teacher in Perth, Australia. After returning to Canada, she was a business education teacher in Penticton and then her family, which now included a daughter and a son, moved to Victoria where she worked within the adult education system. Paula began her work as a consultant with the Ministry of Education's International Development Department shortly afterwards and started and built the long term teacher exchange program between BC and Japan.

Her next career move was to pursue two post graduate degrees. During this time, she was a lecturer in the University of Victoria's Faculty of Education, a consultant at COMSTAT Capital Investments, a presenter at a series of workshops for BC provincial employees, and a researcher for the Ministry of Education and the University of Victoria. She was awarded a Ph.D. fellowship and her work, *Invisible, Alone, and Alienated: Experiences and Perceptions of Socially Neglected High School Students*, was recognized as an Outstanding University of Victoria Ph.D. Dissertation.

Paula's interests took her overseas and she worked as a Professor of Education in the Turkish Republic of North Cyprus and was recruited by the Canadian International Development Agency (CIDA) to work on two major country-wide education projects. She was the Gender Equality and Social Development specialist to Jordan's Education Reform Program and was the Creative and Critical Thinking Specialist on Egypt's Primary Schooling Program. Paula's previous volunteer work before moving to Salt Spring was in Victoria's Justice Institute's Conflict Resolution Program, at various SPCA's throughout BC, Saanich's Therapeutic Riding Program, Victoria's Belfry Theatre, and Vancouver's VanDusen Botanical Garden. Her current volunteer and contributions are focused on the Lady Minto Hospital Foundation Board, the Salt Spring Conservancy, Salt Spring National Art Prize (SSNAP), and the Salt Spring Island Garden Club.



### **DENNIS MILLER, DIRECTOR**

Dennis is a retired business executive with a broad range of expertise in senior management roles with both private and publicly traded companies engaged in logistics, materials management, services and construction. He also has extensive not-for-profit board experience focused on health care and industry related activities where he has held numerous board, committee and Chair roles.

In the health care field, Dennis' not-for-profit board experience has included board roles with the Stollery Children's Hospital Foundation and STARS (Shock Trauma Air Rescue Society). He served as director and then Chair of the Stollery Children's Hospital Foundation during the development, fund raising rebranding and operation of this 200+ bed pediatric hospital located at the University of Alberta in Edmonton. As a director at STARS, he focused on matters of strategic planning, governance and finance for both the Society and its Foundation, in this best in class air ambulance service.

Dennis has extensive community service experience having held board Chair roles in areas of economic development and recreation. He spearheaded the creation of a unique dual municipality economic development model encompassing what was at the time, Canada's largest industrial community and the adjacent municipality.

Throughout his working career, Dennis was involved in numerous industry associations, committees and task forces, often as Chair. These activities often involved working collaboratively with senior government, community leaders and other stakeholders.

**BRENDA MCEACHERN, DIRECTOR**



Brenda brings a unique skill set to the Lady Minto Foundation. Her 30-year career spans law, insurance and philanthropy. As an estate and trust lawyer she developed an expertise in charitable giving. As an estate and tax consultant with Canada Life, she acquired an intimate understanding of insurance as a tax effective estate planning tool. Brenda uses a creative multidisciplinary approach to helping donors define and craft their legacy charitable giving.

Brenda received her B.Comm. and LL.B from the University of B.C. She is a member of the Canadian Bar Association, the Society of Trust and Estate Practitioners and the Canadian Association of Gift Planners. She is a frequent lecturer on succession planning and charitable giving.

**PAM SMITH, TREASURER**



Pam grew up in Comox, and spent childhood days living on a boat and sailing the Gulf Islands around the Comox Valley with her family and is now happy to call Salt Spring Island her home. She is a former a Sommelier working at such resorts as the Rimrock Resort Hotel in Banff, AB and the Sooke Harbour House on Vancouver Island. She is now a tax specialist at Grant Thornton LLP advising clients on estate planning, corporate restructuring and personal and trust tax matters. She has a Bachelor of Commerce Degree from Royal Roads University, a Chartered Accountant (CPA) designation, CPA In-Depth Tax certification and facilitates for CPA Canada for their In-Depth tax program as well.

Pam has sat on a number of boards in the past including the Island's Chef Collaborative which carries fundraising for local food producers and food education programs on Vancouver Island, the Downtown Victoria Business Association (DVBA) and the Capital City Comic Con Society.



**DAVE TAYLOR, CHAIR**



**HUMBERTO MARTINHO, VICE CHAIR**



**DEREK FRY, DIRECTOR**



**CAROL BIELY, DIRECTOR**

# REDISCOVER 2021 PRIZE DRAW

SALT SPRING ISLAND STAYCATION

DRAW DATE: Monday November 15, 2021

## REDISCOVER SALT SPRING ISLAND STAYCATION TWO E-BIKES PRIZE DRAW

Prize Package includes:

- 2 electric bikes
- an insulated picnic backpack
- locally produced picnic goodies
- locally redeemable gift certificates



Prize details online: [ladymintofoundation.com](http://ladymintofoundation.com)

### Magnum Navigator

A beautifully designed electric bike has step-thru frame for easy mounting and dismounting. Powerful 500 watt motor paired with a large 48 volt 12 amp hour battery pack, offers both pedal assist and throttle mode. Range: 25—55 km; top speed of 25 km/peddle assist; 20 km/throttle only. Charge time: 6 hours.



### Magnum Voyager

The Magnum Voyager is a high step version of the Magnum Navigator. It has a powerful 500W 48V power system and the new fully integrated frame and battery design. The estimated drive range is 50—80 km with a top speed of 40 km/peddle assist; 32 km/throttle only. Charge time is approx. 6.5 hours.



**Thank you for making our 25th annual Phantom Ball a success!**

We are happy to help our island community rebound from the challenges of COVID by making the 25th Anniversary Phantom Ball prize all about local businesses. Thank you:

Lead Sponsors:



The R. Joni Ganderton Group

**ENGEL & VÖLKERS**  
GEOFF HARTLE

**BMO** Wealth Management  
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Supporters:



Contributors:

Buzzy's Luncheonette, Harlan's Fine Chocolate & Gelato, Island Pathways, Kutatás Wines, Moby's Oyster Bar & Marine Grill, Rock Salt Restaurant & Café, Salt Spring Island Ales, Salt Spring Apple Company/Ciderworks, Salt Spring Vineyards, TJ Beans Coffee Shop, Uptown Pizza



Funds raised from the Phantom Ball support the purchase of necessary equipment, the Acute and Extended Care Units and vital health-related programs. We are also very proud to support continuing education opportunities for the team at Lady Minto. We believe this investment in people strengthens the outstanding care we all receive when we need it most.



The winners of this year's awesome Phantom Ball staycation gift package are Dave and Yvonne Gibbon.

## Thanks to our Phantom Ball sponsors

- Buzzy's Luncheonette
- Harlan's Fine Chocolate & Gelato
- Island Pathways
- Kutatás Wines
- Moby's Oyster Bar & Marine Grill
- Rock Salt Restaurant & Café
- Salt Spring Island Ales
- Salt Spring Apple Company/Ciderworks
- Salt Spring Vineyards
- TJ Beans Coffee Shop
- Uptown Pizza

Bouquets of patient primulas to Anne McPhee and Regan Hunt whose Phantom Ball prize packages have been delayed due to covid.

Perhaps THIS is the year!



Carol Biely and Sara Gogo look on as Dave Taylor draws the winners from the entries meticulously cut up and folded by Lisa Sayer!



**Yes! I would like to make a donation to the Lady Minto Hospital Foundation**

**Enclosed is my tax deductible gift of \$ \_\_\_\_\_**

**MEMORIAL GIFTS** are a wonderful way to remember loved ones, and to share gifts that truly make a difference for patients and residents. Please include the memorial name and the name, address and relationship of the person you wish to receive acknowledgement of your gift.  
Memorial info: \_\_\_\_\_

Name: (as you wish it to appear for donor recognition) \_\_\_\_\_

I prefer my donation to be anonymous

Address: \_\_\_\_\_

Postal Code: \_\_\_\_\_ Phone: \_\_\_\_\_ Email address: \_\_\_\_\_

I prefer to use my VISA or Mastercard in the amount of \$ \_\_\_\_\_

OR/ I wish to make a monthly donation of \$ \_\_\_\_\_ to be charged against my account.

Account Number: \_\_\_\_\_ Expiry: \_\_\_\_\_ CVV#: \_\_\_\_\_

Name on card: \_\_\_\_\_ (please print)

Thank you for helping us to ensure that we continue to have excellent health care on the Island. Tax receipts are issued for all donations. Charitable taxation # 135048148RR0001  
**It is the policy of the Foundation, should funds be received in excess of the cost of specific equipment items, programs or capital projects, these funds will be directed to other items of equipment, programs or capital projects on the Lady Minto Hospital's priority list.**

**This form can be mailed to the Lady Minto Hospital Foundation 135 Crofton Road, Salt Spring Island, B.C. V8K 1T1  
You can also donate online anytime at [ladymintofoundation.com](http://ladymintofoundation.com)**

Lady Minto Hospital Foundation  
135 Crofton Road Salt Spring Island B.C. V8K 1T1

